



Designation	Head of Equipment Development (m/f) 100%
Work place	Niederhasli, Switzerland (20 min from Zuerich City)
About Flisom	FLISOM, founded in 2005, is a dynamic high-tech company in the field of solar energy, specializing in next generation of thin-film flexible solar modules with exciting opportunities. The company has made remarkable progress in developing the production technologies for low cost and high performance solar modules and is now expanding to increase production volume.
Responsibilities	<ul style="list-style-type: none">• Leading and managing the equipment development team• Development and optimization of large area thin film deposition system for photovoltaic (PV) manufacturing industry• Providing technical specifications to support supply chain management• Preparation of equipment development roadmap to support FLISOM's current and future product and manufacturing requirements• Evaluation and development of equipment suppliers base to support FLISOM's manufacturing expansion plans and strategic sourcing requirements• Achieve business goals related to timelines, quality, costs, performance and productivity• Taking care of technical documentation and specification of the equipment
Education and Experience required	<p>Experience: the following experience is highly desired</p> <ul style="list-style-type: none">➤ At least 5 year experience in leading equipment development teams.➤ Developing hardware technology from a concept stage, through prototyping to high volume manufacturing➤ Deploying prototyping manufacturing equipment into mass production environment➤ Mechanical design, precision engineering, vacuum technology, thin film deposition➤ Assessing the capability of equipment suppliers➤ Assessing the bill-of-materials (BoM) and Cost-of-Ownership (CoO) of different deposition technologies and their associated manufacturing platforms➤ Running several projects in parallel with defined priorities <p>Education & other requirements:</p> <ul style="list-style-type: none">➤ Bachelor's, Master or PhD in Mechanical Engineering, Mechatronics or Physics➤ Ability to work in cross-functional teams that span research and development, product development, procurement, manufacturing, and sales.➤ Excellent problem solving, project management and team leader skills. <p>Qualifications</p> <ul style="list-style-type: none">➤ Demonstrated ability in mechanical design and analysis. Knowledge of Solid Works and associated tools is a significant asset.➤ Strong analytical skills➤ Demonstrated ability to solve fast complex problems both individually and in a team environment➤ Team player➤ Excellent written and verbal communications/presentations skills. Fluent in English and preferably in German
Working conditions	<ul style="list-style-type: none">• Being hands on with work• An International working environment with people from multiple nationalities• Must already have permit / be eligible to work in Switzerland

Open positions at Flisom are listed at www.flisom.ch

Start As soon as possible or upon agreement.

Contact Please send your complete application (motivation letter, curriculum vitae (CV), job references etc.) to jobs@flisom.ch. Should you have questions, please refer them to the Head of HR & Office Administration Mr. Besnik Demolli via e-mail: besnik.demolli@flisom.ch, or Tel: +41 (44) 824 30 80.